

Sustainability Policy

Full Circle Events & Exhibitions Ltd



Policy Statement:

Full Circle Events & Exhibitions Ltd is committed to promoting environmental sustainability in every aspect of our operations. We recognise the importance of reducing our environmental impact and optimising the use of resources. This policy outlines our ongoing dedication to achieving sustainable practices across the company, while fostering awareness and responsibility among our staff, suppliers, and clients.

Purpose:

The goal of this Sustainability Policy is to integrate sustainable practices into every area of our business, ensuring continuous environmental improvement. We focus on managing not only environmental factors, but also the social and economic aspects of sustainability. Our approach considers the following:

- **Economic:** Promoting responsible consumption and corporate responsibility, reducing poverty, and balancing economic growth.
- **Environmental:** Minimising environmental threats to ensure a high standard of health for both people and the planet.
- **Social:** Addressing the diverse needs of communities, ensuring equal opportunities, and fostering social cohesion and wellbeing.

Policy Commitments:

Full Circle Events & Exhibitions is committed to reducing its environmental impact by implementing the following practices:

- **Design Thinking:** Applying sustainable design principles to eliminate waste and enhance efficiency throughout our processes.
- **Sustainability Culture:** Promoting environmental responsibility at all levels of the organisation.
- **Resource Conservation:** Reusing and recycling materials to conserve natural resources.
- **Energy Efficiency:** Implementing energy-efficient processes and reducing energy consumption across the organisation.
- **Continuous Improvement:** Engaging in ongoing efforts to improve environmental performance.
- **Procurement:** Collaborating with suppliers that share our commitment to sustainability and offer environmentally responsible products and services.
- **Employee Awareness:** Educating and motivating employees to act in an environmentally responsible manner.
- **Client Education:** Raising awareness among our clients about our environmental goals and sustainable practices.

Responsibilities:

The Green Team comprised of staff from all levels are dedicated to supporting our sustainability policy across all areas of the business, working closely with management and employees to ensure we meet our sustainability objectives.





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- **Management Team:** Charged with creating and enforcing policies and procedures to guarantee the successful execution of sustainability initiatives.
- **CEO:** Ensures the effective implementation of sustainability policies, aligns them with business objectives, and tracks progress for ongoing improvement.
- **Employees:** All staff are expected to embrace the company's sustainability vision and actively contribute to achieving our environmental goals.

Measuring and Tracking:

- Full Circle will implement a Net Carbon Calculator to track resource usage and CO2 emissions from our activities.
- The CEO will ensure that sustainability metrics are tracked, evaluated, and reported regularly to drive improvements.
- We will share data on carbon impact and best practices with clients and the broader business community as part of our marketing and brand commitments.

Procedures:

1. Full Circle will provide guidelines and training to employees and service partners to adopt best environmental practices.
2. We will promptly address and report any incidents or conditions that could harm health, safety, or the environment.
3. We will ensure that all services and products are energy-efficient, environmentally protective, and recyclable.
4. We will minimise materials and energy usage, reduce pollution, and responsibly dispose of waste.
5. We will prioritise renewable energy sources and improve energy efficiency across all operations.
6. We will invest in our people and promote fair working practices and overall wellbeing.
7. We will continue to reduce single-use products and environmental impact through Design Thinking.

Sustainability Goals:

- Achieve ISO 20121 Accreditation by 2027.
- Achieve Net Zero emissions for Scope 1 and Scope 2 by 2035.
- After achieving Tier 4 ESSA Accreditation in 2024, we aim for Tier 5 accreditation.

Review:

This policy will be reviewed annually and updated as needed to ensure alignment with current environmental standards, business objectives, evolving practices, and legislative changes.

Signed: 

Name: Steve Comar

Position: CEO

Date: 3rd March 2025

