

How will your proposal contribute to our key priority of delivering a sustainable tournament/Event.

GL events are aligned with the 2015 Paris Agreement and have thus, developed bold objectives of our own by reducing carbon emissions by 50% by 2030 and reaching net zero by 2050.

As a Group, we are committed to addressing our direct impacts in a tangible way as well as transforming our working-culture that promotes sustainable action by all our employees.

In 2024, GL events UK have employed a dedicated sustainability specialist who will develop and implement our sustainability roadmap, working closely with all of GL UK's Business Units, subsidiaries, suppliers, and customers to deliver upon our commitments.

Beginning in September 2024, GL events UK rolled out a Sustainability Champions working group that consists of bringing together employees who are passionate about sustainability. This is the initial phase of engaging with all our employees as well as fostering a holistic call for action on matters related to sustainability. Further employee initiatives are planned for 2025.

GL events UK are also seeking to reduce its direct emissions by reducing its reliance upon fossil intensive energy sources by replacing it with more sustainable, synthetic alternatives.

Furthermore, GL events has been engaged in several CSR activities, local to each Business Unit site. For more information, please refer to our Group Sustainability Policy Plan (attached) and: <https://www.glevents.co.uk/event-sustainability>

Climate Action (addressing the carbon footprint)

GL events UK and all its subsidiary companies are currently assessing its carbon footprint for year 2024 and shall make a public announcement in early 2025 of its baseline year figures as well as its anticipated year-on-year goals and objectives related to decarbonisation.

Our carbon footprint will comply with standards set out in the Greenhouse Gas Protocol and ISO 14064-1. For further information related to carbon accounting, please contact GL UK's Sustainability Specialist who can provide further information.

GL events UK are currently developing two different methods of being able to track and trace GHG emissions linked to client projects and events.

The first method is by using a financial model and the second is by using primary data obtained from our own equipment and operations in conjunction with data obtained from each of our top suppliers.

Our preferred approach is to use primary data however where there are limitations, we will use a financial approach to determine our environmental impact with regards to our upstream supply-chain.

This however is due to change in 2025 whereby we will be requesting that each of our suppliers and partners in the entirety of our value chain provide GL events UK with information related to their own environmental ambitions and carbon reductions. Each supplier will be assessed upon its sustainable credentials and be allocated an internal

supplier score. This will begin to allow GL events to select priority suppliers and partners when it comes to achieving our ambitious goals and targets but will also enable our clients to place trust in GL events that we are a sustainable choice in the events industry. For further information on this project, please speak with our Sustainability Specialist.

Based upon our current work within the field of sustainability, we have recently been awarded Tier 4 status under the ESSA Sustainability Accreditation (see attached). This reflects the work that has already been done by GL events but also represents our dedication in becoming a sustainability leader in the events industry.

We are also pleased to announce that we recently obtained a CDP Score of B at Group level. We believe that this showcases our commitment to delivering sustainable events of the future but also demonstrates that we are in an exceptionally good position to begin building additional steps along our decarbonisation journey. (certification evidence is attached).

Circular Economy

GL events UK operates a rental business model that lends itself directly to a circular economy and a reduction in purchased emissions

By the very nature of its business as providers of services or the rental of equipment and spaces, the GL events UK contributes to combating the one-time usage which is part of a circular economy approach.

The Group's goal is in consequence to maximise the rotation of these assets (furniture, temporary structures, energy, etc.). Xpect Furniture also lean on in-house repair workshops which further extends the lifespan of its assets. And as a last resort, degraded assets are recycled as much as possible through partnerships with the appropriate organisations. For all end-of life products, Xpect Furniture are partnered with appropriate waste management companies whereby waste is diverted from landfill sites.

Protecting the Natural Environment

As part of our CSR efforts, we are committed to protecting the natural environment and as such have partnered with the Canal & River Trust.

We see that it is crucial that we not only play a significant roll in decarbonising the events industry but supporting our local eco-systems and protecting the natural environmental around us is equally as important.

Faced with an abundance of litter destroying waterways and surrounding environments, the Canal & River Trust has established several initiatives to help. One of these is their Plastic Challenge, which involves litter-picking along canals and rivers in some of the most populated regions in the UK to decrease levels of water pollution.

The Canal & River Trust estimates that 14 million plastic items end up in waterways annually. Accordingly, the charity's mission is to eradicate plastic and has urged local individuals and community groups to pick up litter or undertake waste prevention activities.

By supporting the Canal & River Trust with volunteer activities, we believe that we can support in the reduction of plastic pollution in aquatic ecosystems.

